CALUMET STORMWATER COLLABORATIVE — GROUND RULES FOR ENGAGEMENT, PRINCIPLES FOR ACTION

Principles

- Uphold the Millennium Reserve mission to integrate economy, community and environment.
- The universe of stormwater solutions includes infrastructural and non-infrastructural options, "grey" and "green," and likely things we haven't thought of yet.
- If we are not improving stormwater management first and foremost, we are not doing our job.
- We will work together to understand causes, barriers, opportunities and desired outcomes. We will work to figure what is happening, what is not, why, and what we need to do about it together.
- The Collaborative should focus on collaborative actions
 which cannot succeed without participation from multiple parties, including enhancing current
 activities to have greater impact



- Listen to each other, respect each other's perspectives, and respect each other's time.
- Engage in honest, transparent, thorough and concise internal and external communications.
- Share all relevant information. Ask questions. Do not assume everyone knows what you know or believes what you believe. Explain and inquire as first options.
- All members are expected to participate in all phases of the process.
- You are a conduit to and from the leadership and membership of your organization.
- Be open to abstract thinking, and be willing to think outside your current priorities.
- Respect organizational drivers outside the scope of stormwater management.



Millennium

Reserve